

Basic Policy for Fair Research Execution

March 28, 2017

Under the management principle of being “open and aboveboard” and with the principles of “fair play,” “absolute honesty” and “mutual prosperity,” Nagoya Electric Works Co., Ltd. (hereinafter “the Company”) operates with maximum respect for research activities conducted through the autonomy and initiative of all those so engaged among the officers, employees and others in the company (hereinafter “Members”). We, both as individual researchers and the company as a whole, must govern ourselves strictly and execute research activities with a strong sense of ethics. The Company shall put forth maximum effort to ensure the execution of fair research in a way that serves as a model for others. The Company’s basic policy is as follows.

1. Members must execute fair research at all times and in good faith. Members must also establish and maintain environments that enable not only themselves but surrounding researchers as well to execute fair research with peace of mind.
2. Fairness in research shall not simply refer to the avoidance of unfair practices. It shall refer to strictly adhering to maximum intellectual honesty and conducting research with an attitude of attentive responsibility in all research applications, implementations, reports and screenings.
3. Members must strive to rectify any and all unfair practices that take place. Members who are certain that an unfair practice is currently being employed, or has been employed, are ethically obliged to address it.
4. Any person who suspects the existence of unfair practices may submit a petition. An external law office shall be appointed as a point of contact for petitions in order to protect the personal rights of petitioners. Petitions shall be submitted in writing and signed by the responsible petitioner. The utmost confidentiality shall be maintained when conducting investigations into unfair practices in order to protect well-meaning petitioners who are intending to rectify unfair practices as well as to prevent malicious petitions submitted only to publically slander or defame the researcher under investigation. Investigations, deliberations and arbitrations relating to unfair practices shall be conducted in accordance with the Handling Rules Related to Unfair Practices in Research. Investigations, hearings and arbitrations relating to unfair practices shall be conducted based on scientific evidence.
5. In addition to preventing unfair practices by actively providing researchers with ethics training, the Company shall also work to ensure that Members comply with the following items relating to research ethics.
Members shall:
 - (1) Minimize environmental burden when executing research.
 - (2) Consider the influence that one’s own research has on society, and if necessary, provide society with explanations.
 - (3) Not unfairly use one’s position as a leader or inspector.

- (4) Respect joint researchers when conducting joint research, and appropriately attribute authorship when publishing research findings.
 - (5) Make appropriate use of research funds.
 - (6) Execute research in compliance with any other related legislation, etc.
6. The Company shall ensure the aforementioned items through operation of a corporate ethics committee.